

Farlingaye Careers Plan

At Farlingaye when we talk about our curriculum, we are talking about the “lived experience” of our students. Careers Education is an essential part of this experience building aspiration, confidence and knowledge of the world in which our students live.

Careers in the curriculum?

The careers curriculum at Farlingaye has two aims:

- to promote students’ career learning, development and wellbeing
- to enhance students’ learning and their overall personal and social development

The three main ways of delivering careers in the curriculum are:

- providing career learning as a subject in its own right through the PHSEE and enterprise programmes
- incorporating career learning within other subjects
- organising career learning through a variety of activities

Research published within the Gatsby Benchmarks shows that a strong careers programme can impact on:

- personal effectiveness e.g. improving self-esteem, motivation, personal agency and self-efficacy beliefs
- career readiness e.g. improving research and analysis skills, understanding of employability skills, decision-making and decidedness and transition readiness
- educational outcomes e.g. improving attendance and raising educational outcomes and aspirations

The Farlingaye Careers Plan therefore ensures:

- A clear and published careers education programme is in place, which meets the needs of all our learners. This is reviewed annually, with the programme being regularly updated to meet the needs of our students. Enterprise and careers activities are reported on the website and in the local press. The destinations of our years 11 and 13 are also published annually.
 - Years 7 & 8: the careers programme will focus on exploring the students interests, motivations and aptitude, while developing an understanding of the world of work
 - Year 9: will look at building aspirations, challenging stereotypes and exploring opportunities. GCSE transition will also be supported
 - Years 10 & 11: concentrating on employability skills, self-presentation, and planning and applications for the future. Transition guidance is also in place
 - Years 12 & 13: as KS4 but also considering the importance of voluntary work, work experience and transition to the world after school
- All students have the opportunity to engage with employers and providers of post-16/post-18 training during their education at Farlingaye
- Current information about the labour market is available, including opportunities arising, e.g. local apprenticeships
- All students have the opportunity to meet with qualified careers advisors during their education at Farlingaye, with appropriate records being kept
- Farlingaye staff will optimise careers learning opportunities within the taught and wider curricula